Reaching New Heights

REGION 5  FEBRUARY 20-23, 2020
CROWNE PLAZA BATON ROUGE
BATON ROUGE, LA

SHPE.ORG/RLDC5
Louisiana State University strives to provide its members with all the tools they need to succeed professionally. SHPE LSU participates in various events around campus including Engineering Tiger Connections, Campus Live, and First Impressions. In the last two years, SHPE LSU has increased its number of active members as well as its presence at national and regional events. Our members have the opportunity to learn about oil and gas companies and network with professionals in the Greater Baton Rouge Area, leading them to obtain various offers for internships and full-time positions. Our chapter has partnered with Volunteers in Public Schools (VIPS) to mentor students and promote involvement in STEM fields. SHPE LSU was recognized as the Most Improved Chapter in 2018 at the National Convention in Cleveland, Ohio, and this year we are excited to be hosting the first RLDC in Louisiana.

Welcome to RLDC 5 2020! We are so excited to have you with us for the next couple of days and look forward to empowering you to enhance your leadership skills and technical knowledge. We hope that by the end of this conference you will have the necessary tools to reach new heights! #2020RLDC5
Meet Our RLDC Committee

ISELA RIVERA ANDRADE
Louisiana State University
Committee Chair

MICHELLE A. BERMUDEZ
Louisiana State University, Civil Engineer
Marketing Chair

ANDRES CALDERON
Louisiana State University
Education

ALLAN COLINDRES
Louisiana State University
Sponsorship Co-Chair

ALEJANDRA HAM
Louisiana State University
Marketing

LAURA MARTINEZ
Louisiana State University
Marketing

OMAR TORRES
Chevron
Regional Vice President

TEMITAYO SOBAMOWO
Louisiana State University
Logistics Co-Chair

ANALISA VILLARREAL
Louisiana State University
Logistics Co-Chair

SAMUEL TEJEDA
Louisiana State University
Education Co-Chair

WILLIAM VERASTEGUI
University of Texas at Austin, CapitalOne
Education Co-Chair

ALICIA SANCHEZ
University of New Mexico, Chevron
Sponsorships Co-Chair

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University of New Mexico, Chevron
Sponsorships Co-Chair

Committed to creating diverse and inclusive workplaces

INSPIRE AND IMPACT THE COMMUNITY THROUGH STEM
We believe in having a workforce that reflects the markets and consumers that we serve.

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### DAY 1 // THURSDAY

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00 PM – 09:00 PM</td>
<td>RLDC Registration</td>
<td>Atrium</td>
</tr>
<tr>
<td>7:30 PM – 9:30 PM</td>
<td>RLDC Kickoff Event</td>
<td>Premier 1</td>
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### DAY 2 // FRIDAY

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 AM – 9:00 PM</td>
<td>Registration - Late RLDC Registration</td>
<td>Atrium</td>
</tr>
<tr>
<td>7:30 AM – 8:45 AM</td>
<td>Breakfast (On Your Own)</td>
<td>Premier 1</td>
</tr>
<tr>
<td>9:00 AM – 9:50 AM</td>
<td>Servant Leadership</td>
<td>Premier 3</td>
</tr>
<tr>
<td></td>
<td>Financial Literacy</td>
<td>Cypress 1</td>
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<td></td>
<td>Creating and Supporting a Culture of</td>
<td>Cypress 2</td>
</tr>
<tr>
<td></td>
<td>Accountability</td>
<td>Premier 3</td>
</tr>
<tr>
<td>10:00 AM – 10:50 AM</td>
<td>Financial Literacy</td>
<td>Cypress 1</td>
</tr>
<tr>
<td></td>
<td>Creating and Supporting a Culture of</td>
<td>Cypress 2</td>
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<tr>
<td></td>
<td>Accountability</td>
<td>Premier 3</td>
</tr>
<tr>
<td></td>
<td>Servant Leadership</td>
<td>Premier 3</td>
</tr>
<tr>
<td>11:00 AM – 11:50 AM</td>
<td>Region 5 Meeting</td>
<td>Premier 1 &amp; 2</td>
</tr>
<tr>
<td>12:00 PM – 12:50 PM</td>
<td>Leadership Panel Luncheon</td>
<td>Premier 1 &amp; 2</td>
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<tr>
<td></td>
<td>Presented by Miguel Cuen</td>
<td>Premier 1 &amp; 2</td>
</tr>
<tr>
<td>1:00 PM – 3:50 PM</td>
<td>Project Management / Professional Bootcamp</td>
<td>Mississippi Delta</td>
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### DAY 3 // SATURDAY

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 AM – 8:45 AM</td>
<td>Breakfast - Morning Motivation &amp; MentorSHPE activity</td>
<td>Premier 1 &amp; 2</td>
</tr>
<tr>
<td>9:00 AM – 12:00 PM</td>
<td>Project Management / Professional Bootcamp</td>
<td>Mississippi Delta</td>
</tr>
</tbody>
</table>

Schedule is subject to change.
SHPE thanks Texas Instruments for partnering with RLDC 5

Schedule

**DAY 3 // SATURDAY**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 AM – 9:50 AM</td>
<td>Professional Branding</td>
<td>Samuel Clemens Natchez</td>
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<tr>
<td></td>
<td>Networking in the Workplace</td>
<td>Cypress 1</td>
</tr>
<tr>
<td></td>
<td>Examining Emotional Intelligence</td>
<td>Cypress 2</td>
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<tr>
<td>10:00 AM – 10:50 AM</td>
<td>SHPEtina Panel</td>
<td>Premier 1 &amp; 2</td>
</tr>
<tr>
<td>11:00 AM – 11:50 AM</td>
<td>Examining Emotional Intelligence</td>
<td>Cypress 2</td>
</tr>
<tr>
<td></td>
<td>Professional Branding</td>
<td>Cypress 1</td>
</tr>
<tr>
<td></td>
<td>Networking in the Workplace</td>
<td>Samuel Clemens Natchez</td>
</tr>
<tr>
<td>12:00 PM – 12:50 PM</td>
<td>SHPEOLOGY Luncheon</td>
<td>Premier 1 &amp; 2</td>
</tr>
<tr>
<td>1:30 PM – 4:30 PM</td>
<td>Career Fair</td>
<td>Premier 3</td>
</tr>
<tr>
<td>1:30 PM – 2:15 PM</td>
<td>Guided Workshop Reflection</td>
<td>Cypress 1</td>
</tr>
<tr>
<td>2:30 PM – 3:15 PM</td>
<td>Guided Workshop Reflection</td>
<td>Cypress 1</td>
</tr>
<tr>
<td>3:30 PM – 4:15 PM</td>
<td>Guided Workshop Reflection</td>
<td>Cypress 1</td>
</tr>
<tr>
<td>4:40 PM – 5:00 PM</td>
<td>Regional Photo</td>
<td>Premier 1 &amp; 2</td>
</tr>
<tr>
<td>6:00 PM – 7:30 PM</td>
<td>GALA Awards Banquet</td>
<td>Premier 1 &amp; 2</td>
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**DAY 4 // SUNDAY**

<table>
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<tr>
<th>Time</th>
<th>Session</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 AM – 11:00 AM</td>
<td>Hotel Check-Out</td>
<td></td>
</tr>
</tbody>
</table>

Schedule is subject to change.
EXAMINING EMOTIONAL INTELLIGENCE
WILL DAVIS, SHPE
In this workshop, we will explore and explain the emotionally intelligent qualities that set apart exceptional employees and catalyze career growth, as well as how to develop and hone these qualities.

FINANCIAL LITERACY
AILEEN TAPIA, ACCENTURE / WILLIAM GONZALEZ, ROCKWELL AUTOMATION
How much do you know about money? Maybe a little, maybe a lot — so let’s talk about finances. We often find ourselves going through a huge learning curve when we think about money — however, we want to break that cycle. We will explore topics such as: How can we best manage our money as we transition to the corporate world? My company offers benefits – how do I understand what they really mean? The objective is to bring awareness to a subject that for many is a taboo.

INSTILLING A CULTURE OF ACCOUNTABILITY
JAMES C. NAREY, SHPE, LOCKHEED MARTIN
Accountability is the glue that ties commitment to results. Learn about the importance of accountability in leadership and how to cultivate and maintain it within your community’s culture.

NETWORKING IN THE WORKPLACE
JUAN BRAVO, FUJITSU
As one traverses the corporate ladder, the skills needed to succeed often shifts from a focus on technical skills to that of interpersonal skills. We will explore this and more as we enlighten aspiring engineers and young professionals about career moves to make when transitioning from an engineering role to a managerial/leadership-focused role.

PROFESSIONAL BRANDING
MANNY DE LA CRUZ, EXXONMOBIL
Your personal brand is your best protection against professional factors that are outside of your control. One cultivates a positive personal brand through social media as well as through interpersonal interactions. Here is your chance to discuss and reinforce the value of personal branding and how to cultivate your own.

SERVANT LEADERSHIP
FERNANDO CEBALLOS, SHPE DFW, PAPE-DAWSON ENGINEERS
As said by Robert Greenleaf, “Good leaders must first become good servants.” We will first explain the philosophy of servant leadership and how it is distinct from traditional ideas of management. The objective is to impart the values and qualities of servant leadership and show how you can use the servant leader philosophy to catalyze positive change in your community.

SHPEOLOGY
BRIANNE MARTIN, SENIOR MANAGER, MEMBERSHIP RELATIONS, SHPE
SHPEology covers how you can tap into the amazing brand and platform of our organization. Learn from the success stories of your own SHPE Familia members, the plethora of resources existing and upcoming, and what’s hot off the press for brand new developing initiatives. SHPE’s Senior Leadership & National Board of Directors will be present to provide Q&A and help bring you into the future of SHPE for Life.

WOMEN IN MANAGEMENT
CRISTINA BURROLA, CUMMINS
Women’s representation in management is higher than it has ever been. However, this growth has yet to be significantly reflected within STEM fields. During this panel, we will talk with a series of female leaders within male-dominated fields in order to learn from their first-hand experiences. Sponsored by Cummins.
THE POWER TO MAKE AN IMPACT

Our culture is one that believes in POWERING YOUR POTENTIAL. We provide global opportunities to develop your career, make your community a better place and work alongside today’s most innovative thinkers to solve the world’s toughest problems. We believe in flexibility for you to explore your passions and make an impact through meaningful work within our diverse workforce.

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Cristina Burrola
Cummins
Latin America Supply Chain Leader

Juan Bravo
Fujitsu
Software Development Engineer

Fernando Ceballos
SHPE DFW
Pape-Dawson Engineers
Civil Engineer

Will Davis
SHPE Board of Directors
Secretary | RVP Liaison

Manny De La Cruz
ExxonMobil
North America Olefins Optimizer

William Gonzalez
SHPE Houston / Rockwell Automation
Account Manager

James C. Narey
SHPE / Lockheed Martin
President

Aileen Tapia
SHPE Houston / Accenture
Consulting Analyst

Raquel Tamez
SHPE
CEO
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P&G

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Thermo Fisher Scientific

Toyota

United Technologies

Verizon
SUPPORT OUR SCHOLARS!

Financial need is the #1 reason why Hispanic students do not persist through graduation. 1,300 SHPE student members applied for a scholarship last year, but due to a lack of funding, only 155 were awarded. You can help close that gap.

Join us today in raising $500,000 to provide 250 new scholarships for SHPE students. Even a small donation can make a big difference in the life of a student.

Visit SHPE.org/Bright-Minds

Can’t donate? Help us spread the word by sharing the link on your social feed. Every share counts!

Rosemary Sanchez
University of Arkansas

“...This scholarship has gotten me one step closer to being the first out of 11 grandchildren to graduate from college.”

Martin Grosman
University of Michigan

“The scholarship has served as a generous reminder to put my best foot forward as a student and as a leader.”

Juan Lopez
Harvard University

“As the first person in my family to go to college, I am especially honored to be part of this select group of individuals.”