The LeaderSHPE Model
A FRAMEWORK TO GUIDE SHPE’S PROGRAMS AND EVENTS

community

• Encourage Engagement
  • Advocacy & Policy
  • Coalition Building
  • Empowerment
  • Networking Skills
  • Stakeholder Engagement
  • Volunteer Management

• Diversity & Inclusion
  • Inclusive Leadership
  • SHPEtina Perspectives
  • Understanding Bias
  • Valuing Differences
  • Microaggressions
  • Authenticity
  • Cultural Dexterity
  • Intersectionality

• Social Impact
  • Community Service
  • Social Responsibility
  • Social Engagement
  • Access & Equity
  • Mentoring

organizational

• Managing People
  • Situational Leadership
  • Team Building
  • Developing Others
  • Constructive Feedback
  • Building Trust

• Operational Management
  • Accountability and Responsibility
  • Business Acumen
  • Conflict of Interest
  • Financial Literacy
  • Project Management
  • Performance-Based Evaluation

• Strategic Thinking
  • Transformational Leadership
  • Strategic Planning
  • Critical Thinking
  • Decision Making
  • Risk Assessment

• Technology & Innovation
  • Innovation & Creativity
  • Intrapreneurial Mindsets
  • Technical Competencies

personal

• Collaboration
  • Leading through Influence
  • Adapting to Change
  • Conflict Resolution
  • Negotiation Skills
  • Cultivating Empathy

• Communication
  • Active Listening
  • Presentation Skills
  • Written Communications

• Career Management
  • Career Planning
  • Life-long Learning
  • Business Etiquette
  • Executive Presence

• Personal Growth
  • Personal Values & Ethics
  • Emotional Intelligence
  • Personal Brand
  • Wealth Creation
  • Self-Awareness
  • Work Life Integration
  • Health & Fitness

* Adapted from Abel, Talan, & Masterson, 2017