



## **SHPE Rules of Behavior**

The SHPE Rules of Behavior (Rules) promotes professional development. The Rules explain the type of behavior that all in-person and virtual event participants (including SHPE employees, moderators, attendees, vendors, sponsors, speakers, and volunteers) must honor when participating in any and all SHPE activities and/or events.

Breaches of these Rules are subject to disciplinary action, and may result in ejection, disqualification from participating in future live and virtual SHPE activities, and other appropriate penalties determined by SHPE. These Rules are not intended to be all inclusive. SHPE reserves the right to identify other prohibited behaviors not listed below:

### **Prohibited Behavior**

Violations of these Rules include but are not limited to the following:

1. Harassment, physical or verbal abuse, threatening physical harm.
2. Acting in a manner that endangers the health or safety of others.
3. Discrimination based on a person's race, color, gender, religion, marital status, disability, sexual orientation, or any other characteristic protected by law.
4. Disrupting portions of the event.
5. Failure to comply with directions of SHPE staff.
6. Unlawfully possessing weapons, narcotics, or alcohol; displaying weapons; and/or appearing to be under the influence of alcohol or narcotics.
7. Sharing, posting or writing anything about SHPE or SHPE event participants that contains offensive, profane, derogatory, or sexually suggestive or explicit references.
8. Dissemination of nonpublic event information such as confirmations, weblinks, passwords, etc. or misuse of event-related technology.

### **Medications (on-site events only)**

If you are taking prescribed medication you **MUST** inform conference coordinators and appropriate SHPE staff

### **Guests**

No guests will be allowed.

### **Attendance**

The **2021 National Convention** agenda has been designed to allow ample time between events. All attendees are expected to be on time and attend all pre-conference webinars and workshops.

### **Illness (on-site events only)**

Attendees must contact the **SHPE National** Staff if they are ill.

### **Violation of the Rules**

Attendees will face disciplinary action, up to and including expulsion the event without a refund, ban from future SHPE events, and/or notifying appropriate authorities, for accumulating three (3) or more demerits.

## **Demerit System:**

1. One (1) demerit for disrespectful behavior to staff, committee and presenters.
  2. One (1) demerit for not following any of the above-mentioned required behaviors.
  3. Two (2) demerits for aggressive verbal confrontation against any individual.
- Total of Three (3) or more demerits results in immediate expulsion from the event.

- SHPE will not be responsible for any expenses incurred in connection with any disciplinary action taken pursuant to these Rules.

The decisions of SHPE are final.

If you witness or are subjected to inappropriate behavior, or have concerns related to SHPE's virtual events, please contact: Nicole Knoderer at [nicolek@shpe.org](mailto:nicolek@shpe.org).

These Rules are subject to change at any time without further notice.

## **RELEASE AND WAIVER OF LIABILITY FOR ADULTS AND MINORS**

I, the undersigned adult or parent/guardian, in consideration of the opportunity for me or my minor child to participate in the SHPE 2021 National Convention (“Program”) provided by the Society of Hispanic Professional Engineers and its regional divisions, chapters, and related organizations, and their officers, directors, employees, members, volunteers, representatives, and agents (together, “SHPE”), hereby FOREVER RELEASE, WAIVE, AND HOLD HARMLESS SHPE from any and all liability, injury, damage, loss, or expense that may arise, directly or indirectly, now or in the future, regardless of whether caused by fault on the part of SHPE, in connection with my or my child’s participation in the Program.

I PROMISE NOT TO SUE SHPE for any of the claims that I have released, waived, and discharged. I hereby assume all risk of personal injury, damage and expense related to my participation in, and travel to and from, the Program. I understand this release and waiver is intended to be as broad and inclusive as is permitted by law, and that if any portion of this release and waiver is held invalid, the remainder will continue in full legal force and effect. This release and waiver shall extend to and be binding upon me and my estate, heirs, executors, administrators and personal representatives, and if signing on behalf of my minor child, also upon my child’s estate, heirs, executors, administrators and personal representatives.

I authorize SHPE to obtain emergency medical attention for my or my child’s care if I am unavailable or unable, due to physical or mental incapacity, to make health care decisions for myself or my child. I agree to be responsible for all necessary charges incurred by any hospitalization or treatment rendered pursuant to this authorization.

I understand that SHPE is a nonprofit organization that supports educational enrichment programs for Hispanic students pursuing academic studies in science, technology, engineering, and math. I understand that my or my child’s participation in the Program is completely voluntary and permitted at SHPE’s discretion, and if my or my child’s conduct does not meet reasonable standards of behavior, my participation in the Program may be revoked.

Portions of the Program may be photographed, videotaped or otherwise recorded. I authorize SHPE to take photographs or other likenesses of me or my child on videotape, audiotape, film, photograph or any other medium (the “Recordings”). I irrevocably grant to SHPE a nonexclusive, irrevocable, sublicensable, assignable right and license to publish, display, reproduce, modify, exhibit and otherwise use, in whole or in part, the Recordings, in any and all media (whether now known or hereafter devised) and territories, without further compensation or consideration, for its nonprofit educational purposes. I waive all rights of inspection or approval with regard to any use of the Recordings for SHPE’s purposes.

### **Liability Disclaimer and Release: COVID-19**

The novel coronavirus, COVID-19, has been declared a worldwide pandemic. COVID-19 is extremely contagious. The exact methods of spread and contraction are not completely understood, but the virus is believed to spread from person-to-person, by contact with contaminated objects, and in the air. Research indicates that people can be infected and show no symptoms yet still spread the disease. COVID-19 may cause serious illness and death. SHPE cannot prevent you from becoming exposed to, contracting, or spreading COVID-19 while on our premises, at a SHPE event or activity, or performing any action for or on behalf of SHPE or its representatives. Any in-person interaction with, at, or for SHPE may increase the risk of contracting or spreading COVID-19.

I agree and understand these specific risks and nonetheless accept them in order to utilize SHPE’s services and or attend an event or activity. These services are of such value to me that I accept the risk of being exposed to, contracting, and/or spreading COVID-19 in order to participate in person rather than arranging for

an alternative method participating or not participating at all. I further hereby forever release and waive all claims and rights against the SHPE Parties in connection with exposure, infection, and/or spread of COVID-19 related to utilizing SHPE's services or premises or interacting with SHPE's members. I understand that this release and waiver means I give up my right to bring any claims including for personal injuries, death, disease, property losses, or any other loss that may be released and waived under applicable law, including, but not limited to, claims of negligence, and I understand that this release and waiver prevents me from seeking damages in any way against the SHPE Parties, whether such damages are known or unknown, foreseen or unforeseen, or that occur now or in the future.

**I, THE UNDERSIGNED ADULT OR PARENT/GUARDIAN, BEING 18 YEARS OF AGE OR OLDER, HAVE READ AND UNDERSTOOD THIS RELEASE AND ENTER INTO IT ON BEHALF OF MYSELF AND IF APPLICABLE MY CHILD, IN CONSIDERATION OF THE OPPORTUNITY TO PARTICIPATE IN THE PROGRAM.**

Adult Signature: \_\_\_\_\_

Adult Printed name: \_\_\_\_\_

Printed name of Minor (if applicable): \_\_\_\_\_

Relationship to Minor (if applicable): \_\_\_\_\_

Date: \_\_\_\_\_